

**CS, PROF. KELLEN KIAMBATI, PHD, CHRC, CHRP(K), CHRA,
CCME, CPA, PDC, MCE, WERK, IHRM(K)**

Email: kellenkiambati@gmail.com

Tel: +254715254749

<https://orcid.org/0000-0002-1876-1786>

<https://scholar.google.com/citations?user=R5v4j7kAAAAJ&hl=en&citsig=ANVigOvJu4oRhwRoMlaFZsEAW-xv>

I am a multiple grant-winning social scientist, a postdoc fellowship awardee from POSSIBLE Africa, a Fellow at the African Leadership Institute, a Government of Kenya-trained Performance Management Expert, a DAAD Alumna, and a beneficiary of numerous scholarships including Harvard University, DIES ProGrant 2016, Yale University, DIES ProGrant ToT 2020, Tony Elumelu Foundation fellowship, Mashav-Israel Fellowship Programme, ITICLO-Italy PDC, and ILO Certification programme for Start and Improve Your Business (SIYB), NUFFIC, iCRA's Making Education Work (The Netherlands), ISP and CDN scholarship, Volkswagen Foundation scholarship, and Global Diplomacy Forum-UK scholarship. Additionally, I am an E4Impact Accelerator Wonder Program 2023 laureate, an initiative of the African Development Bank. I hold certifications as a Certified HR Consultant, HR Practitioner, HR Analytic, Competency Mapping Expert, Psychometric Assessor, Talent Optimization Consultant, Microsoft Educator, Projects Designer, and Certified Secretary (CS). I am also a beneficiary of the Coca-Cola Foundation and Women in Africa 2nd Cohort of JAMII Femmes 2022 training programme, and a Jamii Femmes grant Laureate. Trained as a Governance Practitioner and Conflict Prevention and Mediation expert at the Kofi Annan Peace Training Centre, I have taken the Senior Management Course & Strategic Leadership Development Programme from the Kenya School of Government and Am an accredited FemWise (African Union) member. I am also a published author of nine (9) University-level scholarly books and serve as an Oxfam Kenya Board Member.

ACADEMIC BACKGROUND

2024 to date	Postdoc Research Fellowship by POSSIBLE-Africa. Research area - Pandemic Preparedness and Sustainability of Universities in Kenya.
2010 to 2014	PhD in Business Administration at the Jomo Kenyatta University of Agriculture and Technology

2009 to 2010 MBA Strategic Management at Kenya Methodist University

2004 to 2008 Kenyatta University – Bachelor of Arts in Human Resource Management.

**PROFESSIONAL QUALIFICATIONS, SEMINARS AND
CONFERENCES**

June to August, 2025 Educational Leadership, Administration and Management, Strathmore University

February, 2025 Training of trainers course program by Institute of Certified Secretaries at Pride Inn Azure Westlands, Nairobi

January, 2025 Kiambati, K. (2025). Commission for University Education, virtual workshop on internationalization of higher education. 15th January, 2025

November, 2024 International Forum on Transformative Social Policies in Africa (FIPSTA24) Senegal - Dakar from 19 to 21 November 2024. Presentation: Applying an Evidence-Based Analysis to Identify Value Adding Education Sector Interventions.

October, 2024 Paper Development Workshop in Organization and Management Studies, 31st October to 1st November, 2024 by Uganda Management Institute, Uganda

October, 2024 Environmental, Social and Governance course (ESG) University of Nairobi Towers from 14th to 18th October, 2024.

September, 2024 Wealth and Inequality Summer School. Makerere University Senate Conference Hall, Level 4 Senate Building

September, 2024 ACCESS ToT 2024 Series funded by DAAD. Maxland Hotel – Nairobi

March, 2024 SFA Foundation Possible Africa Summer School 18th to 28th March, 2024- Dusit Hotel, Nairobi

January, 2024	Gender Inclusivity in Peacebuilding - United States Institute of Peace
Jan to Oct 2024	Wonder Program for Women Entrepreneurs in Kenya Funded by the African Development Bank
November, 2023	22nd Governance Auditors Accreditation Course (GAAC) – Institute of Certified Secretaries, Kenya.
October, 2023	Connected Leadership, Yale University - USA
19 th Sept to 10 th Oct 23	Leading Smart Policy Design: A Multisectoral Approach to Economic Decisions Program, John F. Kennedy School of Government at Harvard University, Executive Education.
8 th to 9 th June, 2023	Board Papers and Minutes Writing Workshop. Institute of Certified Secretaries – Sarova Panafric Hotel, Nairobi
8 th to 9 th April, 2023	ILO Certification programme for Start and Improve Your Business (SIYB) trainers, organized by the International Training Center of the ILO (ITC / ILO, United Nations Specialized Agency). Turin, Italy
April, 2023	Making Education Work Orange - Knowledge Programme, (OKP) scholarship, NUFFIC, the Dutch organization for internationalization in education iCRA The Netherlands (HQ)
March, 2023	Finance for Non-Finance Managers, Kenya School of Government, Lower Kabete – Nairobi
Jan to March 2023	The Coca-Cola Foundation and Women in Africa 2nd Cohort of JAMII Femmes 2022 training programme
Jan to March, 2023	USAID KIM's Women SMEs Investor Readiness Programme, Cohort 2. – Strathmore University.
November, 2022	Transformational change for gender equality through responsible business conduct. Certification programme - - International Training Centre of the ILO, Italy
October, 2022	Boosting Employment and Inclusion for Vulnerable Groups Through Digital Technologies - International Training Centre of the ILO, Italy,

	funded by The Global South-South Cooperation Forum
October, 2022	Strengthening postgraduate supervision capacity across the sub-Saharan Africa Higher Education system, NUFFIC, the Netherlands organization for international cooperation in higher education.
September, 2022	Certified Human Resource Analytic- Ripples Learning Services
June, 2022	Global Catastrophic Biological Risks (GCBRs) workshop for East and Central Africa at Entebbe, Uganda, - Synbio Africa.
December, 2021	The art of scientific writing and publishing, Africa Science Frontiers Initiative, Sweden.
November, 2021	Women leadership for Peace and Security, International Peace Support Training Centre, Nairobi – Kenya
September, 2021	Women in Leadership and Mental Well-being, Africa Transformational Leadership Foundation, South Africa.
2019 to 2021	Certified Secretary - Kenya Accountants and Secretaries National Examinations Board (KASNEB)
July, 2021	Systematic Review and Meta-Analysis – Africa Science Frontiers Initiative, Sweden
July, 2021	Strategic Leadership Development Programme – Kenya School of Government
June, 2021	Project Design Certification - International Labour Organization International Training Centre – Italy
April, 2021	Grant Writing Workshop - Africa Science Frontiers Initiative, Sweden
February, 2021	Entrepreneurship in Emerging economies – Harvard University
February, 2021	International Law, Immunity and Diplomacy – Global Diplomatic Forum (UK)
January, 2021	Reproducibility in scientific research – Africa Science Frontiers Initiative, Sweden
November, 2020	DIES ProGRANT Train-the-Trainer Workshop 2020: Teaching Approaches for Grant Proposal Writing Workshops - University of Cologne, Germany.
August, 2020	Wellness and Resilience for Frontline Workers and Managers - Humanitarian Leadership Academy

August, 2020	Global Diplomacy in 21 st Century – Global Diplomatic Forum (UK)
August, 2020	Solving Problems by Making Effective Decisions - Humanitarian Leadership Academy
August, 2020	Young African Leaders Initiative (YALI) - Smart Entrepreneurship: Next Steps in Expanding Your Enterprise
August, 2020	Initiative, Innovation & Creativity in Education systems – Gordon Education College (Israel)
July 2020	Contract Law: From Trust to Promise to Contract – Harvard University
June, 2020	Business Futures: Sustainable Business Through Green HR - RMIT University
June, 2020	Peacekeeping and International Conflict Resolution – Kofi Annan Peace Centre , Ghana
June, 2020	Ideas for a Better World: Leading Change Through Policymaking - British Council
July, 2019	Human Rights Based Approach to Development - International Committee or the Development of People (CISP) and Cooperation and Development Network (CDN)
June, 2019	Evidence Based Strategy Development - International Committee or the Development of People (CISP) and Cooperation and Development Network (CDN)
June, 2019	Community Led Development - International Committee or the Development of People (CISP) and Cooperation and Development Network (CDN)
October, 2018	Trained Corporate Governance Practitioner – Women on Boards Network
October, 2018	Certified Psychometric Assessor – Salahkar Human Resource Services
July, 2018	Certified Competence Mapping Expert – Salahkar Human Resource Services

July 2018	Microsoft Certified Educator (MCE) – Microsoft Kenya
May July 2018	A dialogue on learning and teaching in 21 st century – Mashav Israel
June, 2018	Rethinking teaching – AFELT
June, 2018	Challenge Driven Educator: Design Thinking - Strathmore University
December, 2017	New pedagogies for 21 st century by Mashav- Israel
November, 2017	Designing for Significant Learning by Dee Fink and Associates, USA
January, 2016	Pedagogy skills training by Karatina University
September, 2015	Monitoring and Evaluation Training of Trainers Training by Monitoring and Evaluation Department
March, 2014	Certified Business Process Outsourcing associate – Kenya Methodist University
24 th Sep to 19 th Oct	Senior Management Course – Kenya School 2012 of Government
7 th to 18 th Nov 2011	Supervisory Development Skills – Kenya School of Government
April 2012	Statistical Package for Social Scientist - Easy Dial Research East Africa
July, 2010	Disaster Recovery and Business Continuity - Nairobi University
12 th to 14 th 2008	ISO training – Kenya Bureau of Standards
April, 2006	Certificate in HIV/AIDS, counseling skills, home based care and drug abuse - Community Counseling and Training Centre

CERTIFICATIONS

1. Certified Human Resource Consultant
2. Certified Human Resource Practitioner
3. Certified Human Resource Analytic
4. Certified Competence Mapping Expert
5. Certified Psychometrician and Assessor
6. Certified Talent Optimization Consultant
7. Certified Six Sigma White Belt – MF Trainermentos
8. Microsoft Certified Educator
9. Project Design Certification
10. Trained Corporate Governance Practitioner

PATENTED INVENTION AND INNOVATION

- Kiambati K & Muchai J – Interrupted Intergenerational Labour Participation Model (Copyright by Kenya Copyright Board)
- Kiambati K. & Kariuki A. – End to End Quality assurance in higher education (Copyright by Kenya Copyright Board)
- Kiambati K. & Mwenja D. - National Workforce Development Framework (Copyright by Kenya Copyright Board)
- Kiambati, Mwangi & Misava – National Technology Innovators Framework (Copyright by Kenya Copyright Board)
- Kiambati K. & Mwenja D. - Corruption Prevention Framework (Copyright by Kenya Copyright Board)

GRANTS AWARDED AND SUCCESSFULLY IMPLEMENTED

- 2024 - a Postdoc Fellowship awardee from POSSIBLE Africa. USD 64900
- 2023-2026, 10 million Kenya Shillings (Euros 330,000.00) for Eureka Globalstars Project titled, “Banana-based human foods and animal feeds: enhancing food security, nutrition, health and livelihoods in Central Kenya. Grant awarded to a team of 6 researchers
- April, 2022: Funded proposal to implement ProGrant Multiplication Training 2022 in East Africa by DIES ProGRANT Academy, University of Cologne (UoC). The initiative cut across three counties: **Kenya, Uganda and Tanzania.**

- April 2021 Funded Proposal: DAAD Alumni training on Reproducibility In Scientific Research East Africa Boot Camp. The initiative cut across three counties: **Kenya, Uganda and Tanzania.**
- July 2021 Funded Proposal: DAAD Alumni on Knowledge production new frontiers: rebuilding academic communities East Africa Workshop. The initiative cut across three counties: Kenya, Uganda and Tanzania.
- September, 2019 Funded proposal: DAAD Alumni training on Ethics in Scientific Research. The initiative cut across three counties: Kenya, Uganda and Tanzania.

TECHNICAL SUPPORT GRANTS AWARDED

- Fully funded support to implement the World Academy for Future of Women leadership programme for one year face to face comprising of 8 modules and 8 international facilitators drawn from different parts of the world.
- Fully funded support to develop Karatina University International Strategic Plan 2024 – 2029 from the Academics without Borders. This was implemented through two experts seconded from Canada to Karatina University
- Fully funded support to strengthen and ignite Karatina University research capacity 2024/2025 FY from the Academics Without Borders. This was implemented through one expert seconded from Canada to Karatina University
- Fully funded support to organize a Public Lecture on ‘Setting National Priorities – More Money or More Value for Money’ from the Copenhagen Consensus Centre held on May 28, 2024, at Safari Park Hotel, Nairobi.
- Fully funded support to sponsor talented but disadvantaged through their university education and to take an approved employability programme from the Education for all Children (EFAC) starting September, 2025 at Karatina University

RECENT RESEARCH PROJECTS IN HIGHER EDUCATION UNDERTAKEN

- a) Policy informed research (2023). Strengthening Equitable Access to Quality Higher Education in the Pandemic and Post-Pandemic Environment in Kenya. PASGR – Kenya.

BOOKS AUTHORED AND PUBLISHED

- Kiambati, K., Gatama, G. Gachugu, E. and Muchai, P. (2024) Innovating for impact: A Handbook for Research Grants, Technology and Scaling for Public Good (2024). ISBN: 978-9914-768-84-8. Aura Publishers, Nairobi – Kenya
- Kiambati, K. & Letting' N. (2023) Innovation Management: Theory, Principles and Practice. ISBN: 978-9914- 50 – 244 – 2, Aura Publishers, Nairobi - Kenya
- Kiambati, K & Kiai, R (2022) Human Resource Audit. ISBN: 978-9914-50-248-0 Aura Publishers, Nairobi - Kenya
- Kiambati, Mwititi and Karanja (2018) Corporate Governance & Ethics: Theory, Principles and Practice. ISBN: 978-9966-8267-5-6 Aura Publishers, Nairobi - Kenya
- Kiambati, Mwititi and Karanja (2019) Public Governance, Policy and Administration ISBN: 978-9966-138-05-7 Aura Publishers, Nairobi - Kenya
- Kiambati & Itunga (2014) Business Research Methods ISBN NO. 996617670-5 Ken Hill Publishers, Nairobi
- Kiambati & Itunga (2014) The Practice of Business Management Consultancy - ISBN NO. 978-3-659-35683-4, Lambert Academic Publishing, Saarbrücken Germany
- Kiambati (2014) Theory and Practice of Strategic Management ISBN NO. 978 – 3- 659 -59886 – 9, Lambert Academic Publishing, Saarbrücken Germany
- Kiambati (2014) Contemporary Management- ISBN NO. 978-3 -659-61996-0, Lambert Academic Publishing, Saarbrücken German

MENTORSHIP PROGRAMMES

- MasterCard Foundation mentor
- Girls 4 Girls mentorship programme mentor
- HER Lab Program, which provides rural girls with pathways to employment and opportunities to share their knowledge and workforce skills with their communities

- Governance and Ethics Mentorship and Internship Program (GEMIP), offered by the Institute of Certified Secretaries (ICS) in Kenya.

INVITED INTERNATIONAL PRESENTATIONS

- The Directorate of Postgraduate Studies special training for Postgraduate Supervisors on 16th December, 2024. The theme “Empowering supervisors: Skills for Transformative Postgraduate Guidance”. Topic: “Mentorship of Postgraduate Students (Walking together: Dialogue and Conversation)”.
- Knowledge Ecosystem: An embodiment of our shared dreams, realized, not deferred Knowledge – Karatina University University-wide seminar – December, 2023.
- Women Educational Researchers of Kenya (WERK) August, 2023 – Presentation on Policy Informed Research-Generating Compelling and Credible Evidence
- ASFI- Hub for Research Capacity Building (September, 2022) Frontiers Science Seminar Series 2022: 7th Edition: Topic: Short or Long Cut: Barriers and Enablers of Career Development in Africa (Panel Discussion)
- ASFI- Hub for Research Capacity Building (December, 2021) My Career, My Story. 4th Edition - Dr. Kellen Kiambati
- K. Kiambati (2013). Vision 2030 – flagship projects, implementation roadmap & collaboration of MDAs. National Council for People with Disabilities.
- November, 2015 – Doctoral Association of Eastern Africa: Topic ‘Online data Collection using Google forms
- May, 2014 – Sisters of Mercy Commercial College – Key Note address on career day

PUBLIC POLICY PAPERS UNDERTAKEN

- Kenya Health tourism strategy
- Kenya Youth Employment Initiatives
- Kenya Climate change strategy
- Kenya Capital Markets Authority Master plan
- Youth leadership and entrepreneurship strategy

PRESIDENTIAL ASSIGNMENTS

- Researching and preparation of Presidential toolkit to usher into office the 4th President of Kenya in particular positioning all the Social and Economic Pillars sectors at the centre of the President's priority areas.

AG. APPOINTMENTS

- Ag. Deputy Vice Chancellor (Planning, Finance and Administration) from 16th to 25th April 2025.
- Ag. Deputy Vice Chancellor (Planning, Finance and Administration) from 25th November, 2024 to 1st December, 2024
- Ag. Deputy Vice Chancellor (Planning, Finance and Administration) from 4th to 17th November, 2024
- Ag. Deputy Vice Chancellor (Planning, Finance and Administration) from 26th to 30th August, 2024.
- Ag. Deputy Vice Chancellor (Planning, Finance and Administration) from 18th to 23rd February, 2024.
- Ag. Director Quality Assurance and ISO from 12th February, 2024 to 26th April, 2024.
- Ag. Director, Nairobi Campus

INTERNATIONAL TEACHING OPPORTUNITIES

- Facilitated an eight (8) week AuthorAID online Learning Programme on the Digital Hub for Open Research in East Africa by International Network for Advancing Science and Policy (INASP)
- Facilitated an eight (8) week AuthorAID online course on Engaged Research for Community and Policy Impact organized by International Network for Advancing Science and Policy (INASP)

PUBLICATIONS

Kiambati K and Kariuki A (2025) Les interventions à valeur ajoutée dans l'éducation au Kenya (Applying an Evidence-Based Analysis to Identify Value Adding Education Sector Interventions). Association Nouvelle Afrique Contemporaine. Afrique Contemporaine Numéro 279 2025/1

Ichoroh, J., Kiambati, K., & Mbugua, L. N. (2023). Core Competencies and Resource Allocation in the Performance of Bottled Water

Industry. Management:Journal of Sustainable Business and Management Solutions in Emerging Economies, 28(2), 1–12.
<https://doi.org/10.7595/management.fon.2021.0040>

Njiri, J., Mbugua, L., Kiambati, K., & Mwenja, D. (2021). Physical Planning And Growth Of Private Primary Schools In Kenya. *Journal of Management and Business Education*, 4(1), 33–43.
<https://doi.org/10.35564/jmbe.2021.0002>

Kiambati, K (2020) Influence of credit risk on shareholder market value of commercial banks listed in Nairobi Securities Exchange. *International Journal of Research in Business and Social Science* Vol 9 No 2 (2147- 4478)

Kiambati K (2020) The Levels of transparency and county service delivery in Kenya. *International Journal of Research in Business and Social Science* Vol 9 No 2 (2147- 4478)

Ichooro J, Kiambati K & Mbugua L (2021). Core Competencies and Resource Allocation in the Performance of Bottled Water Industry. *Journal of Sustainable Business and Management Solutions in Emerging Economies*. DOI: 10.7595/management.fon.2021.0040

Chege A, Kiambati K, Mbugua L & Mwenja D (2020) Human Capital Development and Service Delivery of Public Health Facilities. *International Journal of Commerce and Finance*; Vol 6, No 1 (2020)

Kariuki, A & Kiambati, K (2017). Empowerment, Organizational Commitment, Organization Citizenship Behavior And Firm Performance. *Management Studies ISSN 2328-2185, USA*.

Kariuki A, Kiambati K & Mburu S (2016). Empowerment and Job Satisfaction of Private Hospitals in Nyeri County. *Business and Management Review*, 5(09), 1-11. ISSN:2047-0398.

Muchiri, M, Kiambati, K. (2015). Relating Leadership Processes, Societal Culture and Knowledge Management: A Theoretical Model. *Journal of Global Business Issues* . Spring/Summer2015, Vol. 9 Issue 1, p29-38. 10p.

- K. Kiambati & Itunga J (2015). Influence of Political and Cultural Factors on Education in Kenya: Approaches to Build Competencies. *IJCEM International Journal of Computational Engineering & Management*, Vol. 18 Issue 3, May 2015 ISSN (Online): 2230-7893
- K. Kiambati, P. Ngugi, P. Katuse & A. Waititu (2013). Role of Board Size on financial performance of commercial banks. *Prime Journal of Social Sciences*, 2 (3). ISSN: 2315-5051 Volume 2, number 3, 2013.
- K. Kiambati, P. Ngugi, P. Katuse & A. Waititu (2013). Role of Shareholder Control on financial performance of commercial banks. *Prime Journal of Social Sciences*, 2 (2). ISSN: 2315-5051 Volume 2, number 2, 2013.
- Gakure, R. W., Keraro, V., Okari, H., & Kiambati K (2012) Emerging Trends Shaping Contemporary Business Strategy. *Prime Journal of Business Administration and Management*, 2 (9). ISSN: 2251-1261 volume 2, number 9, 2012.
- Okari, H., Keraro, V. & Kiambati K (2012) The Principle of Participation in Corporate Governance: An African Perspective. *International Journal of Management and Business studies*, 2 (3). ISSN: 2230-9519 volume 2, number 3, 2012.
- Gakure, R. W., Keraro, V., Okari, H., & Kiambati K (2012) Emerging Trends Shaping Contemporary Business Strategy. *Prime Journal of Business Administration and Management*, 2 (9). ISSN: 2251-1261 volume 2, number 9, 2012.
- Ngugi J. K., Kiambati K.K. & Mugo H.W.,(2012). The effect of Globalization on the Performance: Strategies of Commercial Banks in Kenya *Journal of Public Procurement and Contract Management* ISSN: 2078:7049 volume 1, number 2, 2012.

CONFERENCES ATTENDED

Kiambati K (2025). Capabilities for pandemic preparedness and organization sustainability among universities in Kenya, Poster Presentation. 13th Annual Africa Evidence Summit, held on June 23rd-24th, 2025 at the Movenpick Hotel in Nairobi, Kenya

Kiambati K, Kariuki A, Gichuru B, Mawira N (2025). “Leveraging community-driven social innovations to improve access to reproductive

health services in Laikipia County, Kenya” 5th Cochrane Africa Indaba 2025 Conference held on 14th-15th May, 2025 At Argyle Grand Hotel, Nairobi.

Kiambati K. and Gachugu E. (2025). Addressing supply side constraints for digital work creation: A Concurrent Embedded Mixed Method Study in Kenya Evidence for Development Conference (Evi4Dev 2025) held on 6th to 8th May, 2025 Nairobi – Kenya

Kiambati K and Muchai P (2025). Artificial Intelligence Conference 2025. Theme: Harnessing AI for Innovation in Education from 28th to 29th April, 2025 at the Catholic University of Eastern Africa (LRC) Paper presentation on Artificial Intelligence and Designing Learning for Low Resourced Areas in Kenya. UNESCO and Catholic University of Eastern Africa (LRC), Nairobi – Kenya

Kiambati K. (2025) International Conference on Sustainable Knowledge Systems (ICSKS 2025). Keynote Speaker, panel discussant and paper presenter on Artificial Intelligence in Higher Education: Interaction As Opposed To Single-Mindedness Turns Brains into Minds held from 14th to 16th April, 2025, Karatina University, Kenya

Kiambati K, (2025) The Eleventh session of the Africa Regional Forum on Sustainable Development (ARFSD-11) will be jointly organized by the United Nations Economic Commission for Africa (ECA) and the Government of the Republic of Uganda in collaboration with the African Union Commission, the African Development Bank and the United Nations system organizations from 9th to 11th April, 2025 at Speke Resort and Conference Centre in Uganda.

Kiambati K and Larsen M. (2025) Internationalization of Higher Education in the Global South: A Case Study of Karatina University, Kenya. Comparative and International Education Society (CIES) Conference, Chicago, USA, 26th to 28th March, 2025

Kiambati K. (2024). African Economic Conference 2024 (AEC 2024) - 23 to 25 November 2024, Gaborone (Virtual).

Kiambati K. (2024). 4th Annual Knowledge Exchange Conference on Somali Women in Higher Education, Research, and Academia, at the Nomad Paradise Hotel Conference Hall, Nairobi, Kenya. Keynote Speaker – Title: Female researchers as policy engaged researchers.

Kiambati K. and Ndegwa L. (2024). The Inaugural East African Community Regional Education Conference Commemorating the African Union Year of Education from 12-15 August 2024 in Arusha, Tanzania. Title Generating

Gender Equality and Inclusive Education Evidence: Perspectives from Kenya, Uganda, and Tanzania

Kiambati, K. (2024). Karatina University, School of Business International Conference. Guest Speaker (Curtain Raiser). Title: Transformation Agenda: From Think Tank to Do Tank

Ndegwa L. and Kiambati, K. (2024). The International Consortium for Educational Development (ICED) Conference from June 5 to 7, 2024 at the United States International University Africa (USIU-Africa) in Nairobi, Kenya

Kiambati, K. (2024) Machakos University 6th International Conference: Themed Adaptive responses to global challenges for sustainable social economic development from 29th to 31st May, 2024. Guest Speaker- Topic: Fostering Education for Tomorrow's World Through Collaborative Excellence.

Kiambati, K. (2024). The 3rd Multi-Sectoral Conference and Exhibitions on Research, Science, Technology and Innovation. Bridging the gap between academia and policy for evidence uptake: A theoretical model. Presenter

Kiambati, K. (2024). Future of work Summit, 14th to 15th March, 2024 – University of Nairobi. Under the theme "Re-imagining jobs for Africa in a disrupted Labour market for global competitiveness" Panel Discussant.

Kiambati, K. (2024). 3rd EAC Regional Science Technology and Innovation Conference from 6 - 8 March 2024 in Nairobi, Kenya.

Kiambati, K. (2023) Kenya Innovation Week 2023: Common wealth edition; Theme; Innovating to Unlock our Common Wealth. Entrepreneurial Universities Leaders` Masterclass Summit. 27th - 30th Nov 2023. Edge Convention Center, College of Insurance South C, Nairobi.

Kiambati, K. (2023) Erasmus+ Regional Information Sessions for Sub-Saharan Africa - December 2023, Dec 13, 2023 12:00 Nairobi (Virtual).

Kiambati, K. (2023) 24th to 27th August, 2023: 6th Mashariki Conference. Makerere University, Panel Chair – Using Performing Arts to Conceptualize Research and Disseminating Findings – Kampala, Uganda

Kiambati, K. (2023) European Conference on African Studies (ECAS9) 2023, 31 May - 3 June 2023: Panel Presenter- University of Cologne (Germany) “African Futures” aims to explore the continent’s critical engagements with the past, present, and future of Africa’s global entanglements

Kiambati, K. (2023) March, 27th to 1st April, 2023: The International Conference on Performing Arts. Makerere University, Keynote Speaker – Kampala, Uganda.

Kiambati, K. (2022) June 2022 Symbio Africa Global Catastrophic Biological Risks Initiative, Kampala, Uganda

Kiambati, K. (2022) Nairobi Talks IV: Alumni Conference Decolonizing Knowledge - Amplifying an African identity registration. DAAD Regional Office, Nairobi

Kiambati, K. (2020). November 2020 Global Peace Leadership Africa Conference held virtually

Kiambati, K. (2019). October 2019 Kenyatta University Conference invited Guest Presenter and Discussant – Building a Diversified and Transformative Workforce for the 21st Century Job Market (Certificate of participation)

Kiambati, K. (2019). October 2019 African Studies Association of Africa (ASAA) International Conference at USIU (Africa) Kenya

Kiambati, K. (2018). September, 2018 AFELT international Conference at KICD: Systematic transformation in higher education: Developing a generation of world changers (Certificate of participation)

November, 2015 4th Annual National Monitoring and Evaluation week at Laico Regency Hotel – Using evaluations for decision making towards sustainable development

November, 2014 7th East Africa Procurement Forum – Promoting sustainable socio economic development through public procurement – KICC Nairobi

Kiambati, K., Itunga, J., (2013) The role of board complexity on the financial performance of commercial banks in Kenya. Kabarak University 3rd International Conference. Conference paper.

Kiambati, K., Gathage, D., (2013) The role of innovative strategies on competitive advantage and corporate turnaround. Mt. Kenya University 1st annual scientific conference. Conference paper.

Kiambati, K., Muchiri, K., (2013) The role of leadership processes and societal culture in knowledge management. The 4th African International Business and Management (AIBUMA) Conference. Conference Paper.

Okari, H., Keraro, V., & Kiambati, K., (2012) Corporate Governance in Africa: An Integration of the Principle of Participation and Subsidiarity. MUA Conference on wealth Creation and Sustainability through Management and Leadership. Conference paper

May, 2013 Ministry of Labour - Productivity movement in Kenya Conference – 680 hotel

August, 2012 *Alliance for a Green Revolution in Africa (AGRA)* conference – achieving food security in Kenya - Crowne Plaza

August, 2012 Konza technology City Investment Conference – Kenyatta International Conference Centre (KICC)

SCHOLARSHIPS, GRANTS AND FELLOWSHIPS

1. DAAD Regional Officer sponsorship - Erasmus+ Networking Forum “EU-Higher Education Cooperation between Germany and Eastern Africa – 2024
2. Graca Machel Trust (GMT) Women Creating Wealth Intergenerational (WCW-I) edition training and mentorship programme – 2024
3. Postdoc Research Fellowship by POSSIBLE-Africa. Research area - Pandemic Preparedness and Sustainability of Universities in Kenya – 2024.
4. Harvard University scholarship - Leading Smart Policy Design: A Multisectoral Approach - 2023
5. Yale University Scholarship - Introduction to Negotiation: A Strategic Playbook for becoming a Principle and Persuasive Negotiator
6. International Labour Organization (Italy) Scholarship ILO Certification programme for Start and Improve Your Business (SIYB) trainers, organized by the International Training Center of the ILO (ITC / ILO, United Nations Specialized Agency). Turin, Italy
7. The Coca-Cola Foundation and Women in Africa 2nd Cohort of JAMII Femmes 2022 training programme
8. USAID KIM's Women SMEs Investor Readiness Programme, Cohort 2

9. Volkswagen Foundation Scholarship, International Summer School, 2019 Uganda
10. CISP and CDN Scholarships Leaving no one behind capacity building programme, 2019 Nairobi, Kenya
11. Partnership for African Social and Governance Research , Stoni Athi Resort Kenya, March, 2018, Impact Evaluation
12. Mashav Scholarship, The Embassy of the State of Israel – New pedagogies in the 21st Century for higher education teachers held at Aharon Ofri International Training Centre, Jerusalem from 4th to 22nd December, 2017
13. Kofi Annan International Peace Training Centre – Conflict Prevention training July, 2017
14. Partnership for African Social and Governance Research , Maanzoni Kenya, April 2017, Social Network Analysis
15. Partnership for African Social and Governance Research , Maanzoni May, 2016, Comparative analysis
16. Technische Universitaet Dresden (Dresden University of Technology, Germany - TUD) - Multiplier-based training system (MTS) in Kenyan Universities - March 20th to 31st 2017
17. Deutschen Akademischen Austauschdienst (DAAD) - Dialogue on Innovative Higher Education Strategies (DIES) ProGRANT Proposal Writing for Research Grants held from March 7th– 11th 2016
18. Kofi Annan International Peace Training Centre – Conflict Analysis and mediation training 30th May to 10th June, 2016
19. The African Universities' Research Approaches (AURA) Learning Event: Teaching and Assessment Practices: 25-26 July, 2016 and Strategic Operational Planning: 27-28 July, 2016 at Strathmore University sponsored by Strathmore University in partnership with University of Sussex

20.CODESRIA Training of Trainers workshop Dakar, Senegal 26th to 30th September, 2016

21.Partnership for African Social and Governance Research , Nairobi, November 2016, Advanced Research Design for policy oriented Research.

22.Cape Town University, Online facilitation of students' course – September to November, 2016

POSTER PRESENTATIONS

Poster Presentation - Africa Evidence Summit by Center for Effective Global Action (CEGA) and the Busara Center, June 19th-20th, 2023 at the Movenpick Hotel in Nairobi, Kenya.

FOREIGN AND LOCAL EXPERT ASSIGNMENTS

- a) INASP an international development organization based in the UK. The as a Guest Facilitator for the online course Engaged Research for Community and Policy Impact (2024)
- b) Kazakh Agritechnical University May - June 2018 Kazakhstan – visiting foreign expert
- c) University of Cologne Leadership for Africa DAAD funded Programme Facilitator since 2022.
- d) Kenya National Bureau of Standards Professional Training - engagement as a subject matter expert for the development and/or review of detailed syllabus content (*governance and management cluster*) – June, 2022.

EDITORIAL REVIEW WORK

- Editorial Reviewer – social responsibility journal
- AuthorAID network mentor – 2018 to date.

PROFESSIONAL NETWORKING FORUMS

- May, 2014 – Marketers night out by Marketing Africa – KICC – Theme: Leading On The Edge: Extra-Ordinary Turn-Around Stories and Leadership Insights From The World's Most Extreme Business Environments.

- February, 2014 - Marketers night out by Marketing Africa – KICC-Theme: Is Marketing Ready To Face The Disruptive Forces In Organizations Today?
- December, 2013 - Marketers night out by Marketing Africa – KICC-Theme: Public speaking
- December, 2013 Human Resource Professionals forum - Hilton Hotel Theme: Curriculum For Certified HR Professionals Courses

MEMBERSHIP TO PROFESSIONAL BODY

- Full member of Institute of Human Resources Management Practitioners. 2009, I was awarded an affiliation to professional membership certificate.
- Full Member Institute of Certified Secretaries 2022 to date
- Association of Faculty Enrichment Learning and Training (AFELT) 2015 to date. I was awarded an affiliation to professional Individual membership certificate
- Member, State of Israel Mashav Shalom Club 2017 to date
- Member, Women on Board Network

ALUMNI

- Harvard University, Harvard Kennedy School
- Strathmore University, Business School
- Alumni Koffi Annan Peace Keeping Training Centre
- Partnership for African Social Science and Governance Research
- Aharon Ofri International Training Centre, Jerusalem Mashav Scholarship, The Embassy of the State of Israel
- Dee Fink and Associates Designing courses for significant learning USA
- ITCILO Alumni Network, an exclusive community of ITCILO alumni from around the world.

EXPERT REVIEWER

November, 2017: Expert Reviewer at Garissa University for the position of Senior Lecturer (Strategic Management)

June, 2022 - Subject Matter Expert for the development of Kenya Bureau of Standards Quality Certification Programme detailed syllabus content as per the details below.

RESEARCH SUPERVISION

Doctor of Philosophy

Beatrice Karanja (2024) *Employee Wellness Programmes, Credible Leadership and Service Delivery in Faith Based Hospitals in Nairobi Metropolitan, Kenya*

Christopher Wanjau (2023) *Contribution Of Motorcycle Industry Delivery Solutions on Wholesale and Retail Sector Growth in Kenya*

James Ichooro (2022) *Examining The Role of Strategic Positioning on Firm Performance in the Bottled Water Industry in Kenya.* California Miramar University

Jane Were (2022) *Strategic Innovations and Firm Performance in the Furniture Manufacturing Sector in Kenya.* California Miramar University

Julius Njiiru (2022). *Examining The Contribution Of Corporate Governance Practices On Growth Of Private Primary Schools In Kenya.* California Miramar University

Hellen Kiilu (2019) *Value addition strategies for county competitiveness in the context of devolution in Kenya.* California Miramar University

Agnes Chege (2021) *Influence of devolution on Health care access in Kenya.* California Miramar University

Masters

Name	Registration	Year	Status
Elaine Chepkosey	B222/2002/12	2022	Completed
Alfred Mutua	MBA/ MSA/12	2014	Completed
Jacob Haji Ali	MBA/09/113/1231	2014	Completed
James Mbarya	MBA/MSA/12	2015	Completed
Beautah Mwangi	B220/2010/P/13	2014	Completed
Timothy Nkonge	B222/2002/P/13	2014	Completed

Elizabeth Wanjiku

MBA/2014/67440

2015

Completed

External Examiner

2017 to date: Dedan Kimathi University, Postgraduate Studies

2017 to date: Mt Kenya University, Postgraduate Studies

2023 to date: Technical University of Mombasa, Postgraduate Studies

EDITORIAL CONTRIBUTIONS

2017 to date: Saturday Daily Nation

2017 to date: Council for the Development of Social Science Research in Africa (CODESRIA) bulletin

BOARD SERVICES – THE TREASURER OXFAM KENYA

- Supervise the collection and disbursement of all the organization's funds.
- Ensuring that all accounting procedures are followed.
- Ensuring that proper books of accounts of all money received and paid by the organization are written, preserved and available for inspection.
- Ensuring that financial reports are made and disbursed to relevant stakeholders on time.

WORK EXPERIENCE

July, 2022 to date – Director, Resource Mobilization & International Programmes and Associate Professor (Strategic Management) – Karatina University – School of Business

- Lecturing undergraduate and postgraduate students
- Leading the development of implementation of fundraising strategy to meet the requirements of the University;
- Conducting research on potential donors/partners such as trusts, foundations, companies and high net worth individuals, etc.,
- Gathering and disseminating information on institutional donor requirements and private foundations including reporting timelines and expectations;

- Identifying partners whose philanthropic or funding criteria match the University's vision, activities and needs;
- Advising the University on potential funding opportunities and changes in donor priorities;
- Developing, maintaining and updating databases of partners of Karatina University
- Maintaining and updating data on donor funded projects and provide completion report in a timely manner; and,
- Support the drafting of external reports and work with Programme teams for their finalization in accordance with donor requirements and timelines.
- Supporting funding proposal development through coordinating the establishment of proposal development working groups with representatives from key departments. Additionally, the Directorate will:
 - Ensuring timely submission of fundable proposals and concept notes to donors by working closely with RM working groups; and,
 - Liaising with the Directorate of Research, Innovation & Extension to Identify Innovations that could be commercialized.
 - Raising awareness of Karatina University and its work at the County, National and international levels;
 - Chairing the Resource Mobilization Committee, and be a custodian of the Karatina University Business Unit (KUBUNI)
 - Spearheading the establishment and management of Income Generating Units (IGUs);
 - Advising on the disbursement of seed money for development of IGUs;
 - Preparing RM work plans and up to date development plans with relevant focal point contacts;
 - Monitoring implementation of RM Activities (RMAs) and coordinate the appraisal and phase out process of RMAs in line with the University RM Policy;
 - Promoting development and implementation of strategies to attract and retain International scholars and faculty and direct all aspects of the University's International Programmes;
 - Developing and implementing Visiting Student Programmes (VSP) for International Students. The Directorate will communicate with partners on VSP and Manage VSP applications and payments
 - Ensuring that special services for international visitors, students and scholars are delivered when required including coordination of temporary housing and airport pick-ups;

- In collaboration with the office of Registrar (AA); facilitating registration of International students in the University database and monitoring of their compliance throughout the duration of their studies in the University besides tracking outcomes of assessment;
- Working with faculty on international programmes for students;
- Coordinating development, implementation and maintenance of risk management and travel policies and procedures on international programmes;
- Assisting and advocating for the needs of international students, scholars, and international participants in University Conferences;
- Assisting students' application for competitive scholarships to study abroad by assisting in finding the right programmes, making important contacts, developing competitive proposals, and revising drafts beside counseling and advising students interested in studying abroad;
- Providing information to the Corporate Communication Office on dignitaries and international scholars to enable the execution of protocol procedures for receiving them;
- Collecting and compiling accurate international programmes data to be used in annual reports and newsletters;
- Prepare International Programmes work plans and up to date development plans with relevant focal point contacts;
- Report to the Vice Chancellor and submit regular reports, at least quarterly; and other responsibilities assigned by the Vice Chancellor
- Technical expert – Karatina University development of 2022 – 2025 strategic plan
- Technical expert - Karatina University development of 2015– 2022 strategic plan
- Chairman – Resource Mobilization Strategy Committee 2024 - 2029
- Chairman – Climate Change Strategy Committee 2024 - 2029
- Chairman – Internationalization Strategic Plan 2024 – 2029
- Member – Community Outreach Senate Sub-Committee
- Member – Students welfare Senate Sub-Committee
- Member – Library Services Senate Sub-Committee
- Steering Committee Member 2020, 2021 and 2022 Karatina University Cohesion Conference and cultural week
- Committee member of Karatina University mentorship programme
- Founder Karatina University Entrepreneurs' Lounge
- Founder Karatina University Leadership Safari Programme

July, 2018 to 2022 – Senior Lecturer and Coordinator, Centre for Career and Placement Services – Karatina University – School of Business

Duties and responsibilities

- Lecturing
- Head of Career and Placement Services
 - a) Academic Advising
 - To assisting students in developing educational plans consistent with their life goals
 - To providing students with accurate information about academic progression and degree requirement thus allowing students to properly plan their progress.
 - To assisting students in understanding academic policies and procedures
 - Helping students access campus resources that will enhance their ability to be academically successful.
 - To identifying systems and personal conditions that may impede students' academic achievements and developing appropriate interventions.
 - To increasing student retention by providing a personal contact that students often need and request, thereby connecting them to the institutions.
 - b) Career Services
 - To assisting students to explore their career
 - To providing career counseling services to student
 - Serving as a campus clearing house on occupation in the public, private and non-profit sector in both domestic and international settings
 - To providing placement of graduates into full-time and part-time employment
 - To helping students explore possible business opportunities upon graduation
 - To match student (current and former) with potential employer for the recruitment of graduates
 - To assisting alumni in their search for new jobs and provide support during their career transition
 - To providing access to information to students about alternative work experience
 - To educating students and the community at large about current career opportunities and employment trends.
 - To developing relationships with local employers and other stakeholders where possible that will assist in co-curricular experiences for students.
 - To effectively and efficiently promoting and marketing the institution to prospective employers.

- To providing a Network channel of communication between students and the institutions alumni thus using the alumni as mentors to students as they make career choices.
 - Technical committee member 2021 – 2025 Karatina University Strategic Plan
 - Steering Committee member 2018 – 2021 Karatina University Strategic Plan
 - Steering Committee Member 2020 and 2021 Karatina University Cohesion Conference and cultural week
 - Chairperson Kenya Revenue Authority (KRA) and Karatina University collaboration taskforce
 - Ag. HoD School of Business professional programmes and consultancy services
 - Coordinator Post Graduate studies, Human Resource Development Sub Committee
 - Chairperson of collaborations and linkages sub committee
 - Committee member of Karatina University mentorship programme
 - Member Karatina University Resource Mobilization Committee

July 2017 to July, 2018– Senior Lecturer and Coordinator, Postgraduate Studies – Karatina University – School of Business

- Supervise and coordinate the administration and governance of graduate studies within the graduate program;
- Serve as a point of contact for graduate students enrolled in the program;
- Act as the liaison among the graduate students, program faculty, and the Graduate School administrations.
- Serve as the program's representative on University governance committees, as appropriate;
- Communicate relevant matters to the program faculty or its committees as needed;
- Informing the faculty of graduate education-related policies, deadlines, and programs as appropriate; and forwarding recommendations, nominations, and other information from the faculty to the Graduate School administrations;
- Provide written criteria to each student, upon entry, of what constitutes acceptable progress through the program and the grounds for the student's termination from it;
- Receive, arrange for the review of, and monitor the progress of student applications and petitions;

- Orient and counsel graduate students with respect to program and degree requirements until a permanent adviser is selected and assist in that selection as necessary;
- Enforce regulations of the University
- Facilitate a program of professional development activities for graduate students within the program.

April, 2014 to July, 2017 – Lecturer and Coordinator Professional Programmes and Consultancy Services – Karatina University – School of Business

Duties and responsibilities

- Lecturing
- Coordinator School of Business professional programmes and consultancy services
- Mobilizing consultancy services to gather financial resources
- Member, Science and Technological Parks Committee
- Member, Community Outreach and Extension Committee
- Member, Student Welfare Committee
- Member, Resource Mobilization Committee
- Chairperson Post Graduate studies, HRD Sub Committee
- Chairperson of collaborations and linkages sub committee
- Committee member of Karatina University mentorship programme
- A committee member School Post Graduate Research and Extension Committee (PRESIC)

REFEREES

- To be provided on request