

**CS, PROF. KELLEN KIAMBATI, PHD, CHRC, CHRP(K), CHRA,
CCME, CPA, PDC, MCE, WERK, IHRM(K)**

Email: kellenkiambati@gmail.com

Tel: +254715254749

ORCID NO. <https://orcid.org/0000-0002-1876-1786>

<https://scholar.google.com/citations?user=R5v4j7kAAAAJ&hl=en&citsig=ANVigOvJu4oRhwRoMIaFZsEAW-xv>

A multiple grant-winning social scientist, a postdoc fellowship awardee from POSSIBLE Africa, a Fellow at the African Leadership Institute, a Government of Kenya-trained Performance Management Expert, a DAAD Alumna, and a beneficiary of numerous scholarships including Harvard University's Leading Smart Policy Design, DIES ProGrant 2016, Yale University's Connected Leadership, DIES ProGrant ToT 2020, Tony Elumelu Foundation fellowship, Mashav-Israel Fellowship Programme, ITICLO-Italy PDC, and ILO Certification programme for Start and Improve Your Business (SIYB) trainers, NUFFIC, iCRA's Making Education Work (The Netherlands), ISP and CDN scholarship, Volkswagen Foundation scholarship, and Global Diplomacy Forum-UK scholarship. Additionally, she is an E4Impact Accelerator Wonder Program 2023 laureate, an initiative of the African Development Bank. She is also a Certified HR Consultant, HR Practitioner, HR Analytic, Competency Mapping Expert, Psychometric Assessor, Talent Optimization Consultant, Microsoft Educator, Projects Designer, and Public Secretary (KASNEB). A beneficiary of the Coca-Cola Foundation and Women in Africa 2nd Cohort of JAMII Femmes 2022 training programme, and a Jamii Femmes grant Laureate. She is a trained Governance Practitioner, a trained Conflict Prevention and Mediation expert trained at the Kofi Annan Peace Training Centre, and a seasoned Corporate Training Facilitator who has taken the Senior Management Course & Strategic Leadership Development Programme from the Kenya School of Government. She is an accredited FemWise (African Union) member, a Policy-engaged Researcher, a Strategy Consultant and a Systemic Change Designer with over fifteen years' experience. She is fluent in English, French, and basic Chinese. She is also a published author of eight (8) University-level scholarly books and serves as an Oxfam Kenya Board Member.

PROFESSIONAL EXPERTISE

I hold a Doctor of Philosophy in Business Administration, a Master's degree in Business Administration and a BA (HRM) from Kenyatta University. My exposure blends both the public service and international corporate culture and work ethics of International Donor funded Agencies, in particular, World Bank, UNICEF, OPEC, DFID, USAID and GIZ as well as lecturing. I am a seasoned corporate trainer, having trained over 300 participants **across entire Africa** on various topical areas that has enabled them become policy **influencers and champions**. Further, I have extensive accumulated experience from partnering with private sector in various perspectives for over (15) fifteen years. As a result, I have matured into an excellent Strategic management professional, facilitator, mentor and coach. I am currently a Global Give Back Master Card Foundation mentor. I am privileged with the ability to blend multi sectoral work experience with the art of Strategic Management, grown into a conscientious, hands-on and consultant and manager, excellent at planning and teamwork. Natural at networking, making informed decisions, results-orientated and a team player who works well under pressure. I am a coalition builder with an excellent work ethic and ability to see all sides and render fair and levelheaded decisions. I have also had the honour to plan and execute very high level events at national and international level. Out of my experience also is 6 years' progressive research, administrative and management experience in various multi-cultural settings. I am a certified; Human Resource Consultant, Human Resource Practitioner, Competence Mapping Expert, Psychometrician and Assessor, Microsoft Educator, Projects Designer and certified Secretary, with good standing with the Institute of Certified Secretaries. (ISC) and trained Corporate Governance Practitioner. I am currently a full time Associate Professor of Strategic Management and Director Resource Mobilization & International Programmes, Karatina University, published author of eight (8) university level scholarly books, member of Institute of Human Resource Management, and Women on Board Network. I am an accredited member of **FemWise-Africa** Under the umbrella of the Panel of the Wise Peace and Security Architecture, African Union Commission.

ACADEMIC BACKGROUND

2024 to date	Postdoc Research Fellowship by POSSIBLE-Africa. Research area - Pandemic Preparedness and Sustainability of Universities in Kenya.
2010 to 2014	PhD in Business Administration at the Jomo

Kenyatta University of Agriculture and Technology

2009 to 2010 MBA Strategic Management at Kenya Methodist University

2004 to 2008 Kenyatta University – Bachelor of Arts in Human Resource Management.

April, to Sep. 2013 Diploma in Project Management – Kenya Institute of Management

Jan to Nov 2006 Diploma in Counseling Psychology - Community Counseling and Training Centre

Jan to June, 2001 International Centre for Foreign Languages – Elementary in French

Jan to April, 2013 Confucius institute university of Nairobi– Diploma one in Chinese language

PROFESSIONAL CONFERENCES QUALIFICATIONS, SEMINARS AND

March, 2024 SFA Foundation Possible Africa Summer School 18th to 28th March, 2024- Dusit Hotel, Nairobi

January, 2024 Gender Inclusivity in Peacebuilding - United States Institute of Peace

Jan to Oct 2024 Wonder Program for Women Entrepreneurs in Kenya Funded by the African Development Bank

November, 2023 22nd Governance Auditors Accreditation Course (GAAC) – Institute of Certified Secretaries, Kenya.

October, 2023 Connected Leadership, Yale University - USA

19th Sept to 10th Oct 23 Leading Smart Policy Design: A Multisectoral Approach to Economic Decisions Program, John F. Kennedy School of Government at Harvard University, Executive Education.

8 th to 9 th June, 2023	Board Papers and Minutes Writing Workshop. Institute of Certified Secretaries – Sarova Panafric Hotel, Nairobi
8 th to 9 th April, 2023	ILO Certification programme for Start and Improve Your Business (SIYB) trainers, organized by the International Training Center of the ILO (ITC / ILO, United Nations Specialized Agency). Turin, Italy
April, 2023	Making Education Work Orange - Knowledge Programme, (OKP) scholarship, NUFFIC, the Dutch organization for internationalization in education iCRA The Netherlands (HQ)
March, 2023	Finance for Non-Finance Managers, Kenya School of Government, Lower Kabete – Nairobi
Jan to March 2023	The Coca-Cola Foundation and Women in Africa 2nd Cohort of JAMII Femmes 2022 training programme
Jan to March, 2023	USAID KIM's Women SMEs Investor Readiness Programme, Cohort 2. – Strathmore University.
November, 2022	Transformational change for gender equality through responsible business conduct. Certification programme - - International Training Centre of the ILO, Italy
October, 2022	Boosting Employment and Inclusion for Vulnerable Groups Through Digital Technologies - International Training Centre of the ILO, Italy, funded by The Global South-South Cooperation Forum
October 2022	Certified Talent Optimization Consultant - The Predictive Index
October, 2022	Strengthening postgraduate supervision capacity across the sub-Saharan Africa Higher Education system, NUFFIC, the Netherlands organization for international cooperation in higher education.
September, 2022	Certified Human Resource Analytic- Ripples Learning Services
June, 2022	Global Catastrophic Biological Risks (GCBRs) workshop for East and Central Africa at Entebbe, Uganda, - Synbio Africa.
December, 2021	The art of scientific writing and publishing, Africa Science Frontiers Initiative, Sweden.

November, 2021	Women leadership for Peace and Security, International Peace Support Training Centre, Nairobi – Kenya
September, 2021	Women in Leadership and Mental Well-being, Africa Transformational Leadership Foundation, South Africa.
2019 to 2021	Certified Secretary - Kenya Accountants and Secretaries National Examinations Board (KASNEB)
July, 2021	Systematic Review and Meta-Analysis – Africa Science Frontiers Initiative, Sweden
July, 2021	Strategic Leadership Development Programme – Kenya School of Government
June, 2021	Project Design Certification - International Labour Organization International Training Centre – Italy
April, 2021	Grant Writing Workshop - Africa Science Frontiers Initiative, Sweden
February, 2021	Entrepreneurship in Emerging economies – Harvard University
February, 2021	International Law, Immunity and Diplomacy – Global Diplomatic Forum (UK)
January, 2021	Reproducibility in scientific research – Africa Science Frontiers Initiative, Sweden
November, 2020	DIES ProGRANT Train-the-Trainer Workshop 2020: Teaching Approaches for Grant Proposal Writing Workshops - University of Cologne, Germany.
August, 2020	Wellness and Resilience for Frontline Workers and Managers - Humanitarian Leadership Academy

August, 2020	Global Diplomacy in 21 st Century – Global Diplomatic Forum (UK)
August, 2020	Solving Problems by Making Effective Decisions - Humanitarian Leadership Academy
August, 2020	Young African Leaders Initiative (YALI) - Smart Entrepreneurship: Next Steps in Expanding Your Enterprise
August, 2020	Initiative, Innovation & Creativity in Education systems – Gordon Education College (Israel)
July 2020	Contract Law: From Trust to Promise to Contract – Harvard University
June, 2020	Business Futures: Sustainable Business Through Green HR - RMIT University
June, 2020	Peacekeeping and International Conflict Resolution – Kofi Annan Peace Centre , Ghana
June, 2020	Ideas for a Better World: Leading Change Through Policymaking - British Council
July, 2019	Human Rights Based Approach to Development - International Committee or the Development of People (CISP) and Cooperation and Development Network (CDN)
June, 2019	Evidence Based Strategy Development - International Committee or the Development of People (CISP) and Cooperation and Development Network (CDN)
June, 2019	Community Led Development - International Committee or the Development of People (CISP) and Cooperation and Development Network (CDN)
October, 2018	Trained Corporate Governance Practitioner – Women on Boards Network

October, 2018	Certified Psychometric Assessor – Salahkar Human Resource Services
July, 2018	Certified Competence Mapping Expert – Salahkar Human Resource Services
July 2018	Microsoft Certified Educator (MCE) – Microsoft Kenya
May July 2018	A dialogue on learning and teaching in 21 st century – Mashav Israel
June, 2018	Rethinking teaching – AFELT
June, 2018	Challenge Driven Educator: Design Thinking - Strathmore University
December, 2017	New pedagogies for 21 st century by Mashav- Israel
November, 2017	Designing for Significant Learning by Dee Fink and Associates, USA
January, 2016	Pedagogy skills training by Karatina University
September, 2015	Monitoring and Evaluation Training of Trainers Training by Monitoring and Evaluation Department
March, 2014	Certified Business Process Outsourcing associate – Kenya Methodist University
24 th Sep to 19 th Oct	Senior Management Course – Kenya School 2012 of Government
7 th to 18 th Nov 2011	Supervisory Development Skills – Kenya School of Government
April 2012	Statistical Package for Social Scientist - Easy Dial Research East Africa
July, 2010	Disaster Recovery and Business Continuity - Nairobi University

12 th to 14 th 2008	ISO training – Kenya Bureau of Standards
April, 2006	Certificate in HIV/AIDS, counseling skills, home based care and drug abuse - Community Counseling and Training Centre
January, 2002	Management Development Programme for Executive Assistants I to III - (ESAMI) in Durban, South Africa and Mombasa, Kenya
February, 2004	Certificate in business administration and management - ESAMI
Dec 2001	Public relations and communications skills seminar Kenya Polytechnic
1999	Principles of Accounting level 1 - Kenya National Examinations Council

CERTIFICATIONS

1. Certified Human Resource Consultant
2. Certified Human Resource Practitioner
3. Certified Human Resource Analytic
4. Certified Competence Mapping Expert
5. Certified Psychometrician and Assessor
6. Certified Talent Optimization Consultant
7. Certified Six Sigma White Belt – MF Trainermentos
8. Microsoft Certified Educator
9. Project Design Certification
10. Trained Corporate Governance Practitioner

PATENTED INVENTION AND INNOVATION

- Kiambati K & Muchai J – Interrupted Intergenerational Labour Participation Model (Copyright by Kenya Copyright Board)
- Kiambati K. & Kariuki A. – End to End Quality assurance in higher education (Copyright by Kenya Copyright Board)
- Kiambati K. & Mwenja D. - National Workforce Development Framework (Copyright by Kenya Copyright Board)

- Kiambati, Mwangi & Misava – National Technology Innovators Framework (Copyright by Kenya Copyright Board)
- Kiambati K. & Mwenja D. - Corruption Prevention Framework (Copyright by Kenya Copyright Board)

GRANTS AWARDED AND SUCCESSFULLY IMPLEMENTED

- 2024 - a Postdoc Fellowship awardee from POSSIBLE Africa. USD 56400
- 2023-2026, 10 million Kenya Shillings (Euros 330,000.00), as Co-Investigator for Eureka Globalstars Project titled, “Banana-based human foods and animal feeds: enhancing food security, nutrition, health and livelihoods in Central Kenya. Partners-Biocc OU International Ltd. Estonia and Ziara Dairies of Nairobi and Nyahururu
- April, 2022: Funded proposal to implement ProGrant Multiplication Training 2022 in East Africa by DIES ProGRANT Academy, University of Cologne (UoC). The initiative cut across three counties: **Kenya, Uganda and Tanzania.**
- April 2021 Funded Proposal: DAAD Alumni training on Reproducibility In Scientific Research East Africa Boot Camp. The initiative cut across three counties: **Kenya, Uganda and Tanzania.**
- July 2021 Funded Proposal: DAAD Alumni on Knowledge production new frontiers: rebuilding academic communities East Africa Workshop. The initiative cut across three counties: Kenya, Uganda and Tanzania.
- September, 2019 Funded proposal: DAAD Alumni training on Ethics in Scientific Research. The initiative cut across three counties: Kenya, Uganda and Tanzania.

RECENT RESEARCH PROJECTS AND CONSULTANCIES SUCCESSFULLY UNDERTAKEN

- a) Policy informed research (2023). Strengthening Equitable Access to Quality Higher Education in the Pandemic and Post-Pandemic Environment in Kenya. PASGR – Kenya.

BOOKS AUTHORED AND PUBLISHED

- Kiambati, K. & Letting’ N. (2023) Innovation Management: Theory, Principles and Practice. ISBN: 978-9914- 50 – 244 – 2, Aura Publishers, Nairobi - Kenya

- Kiambati, K & Kiai, R (2022) Human Resource Audit. ISBN: 978-9914-50-248-0 Aura Publishers, Nairobi - Kenya
- Kiambati, Mwiti and Karanja (2018) Corporate Governance & Ethics: Theory, Principles and Practice. ISBN: 978-9966-8267-5-6 Aura Publishers, Nairobi - Kenya
- Kiambati, Mwiti and Karanja (2019) Public Governance, Policy and Administration ISBN: 978-9966-138-05-7 Aura Publishers, Nairobi - Kenya
- Kiambati & Itunga (2014) Business Research Methods ISBN NO. 996617670-5 Ken Hill Publishers, Nairobi
- Kiambati & Itunga (2014) The Practice of Business Management Consultancy - ISBN NO. 978-3-659-35683-4, Lambert Academic Publishing, Saarbrücken Germany
- Kiambati (2014) Theory and Practice of Strategic Management ISBN NO. 978 – 3- 659 -59886 – 9, Lambert Academic Publishing, Saarbrücken Germany
- Kiambati (2014) Contemporary Management- ISBN NO. 978-3 -659-61996-0, Lambert Academic Publishing, Saarbrücken German

MENTORSHIP PROGRAMMES

- MasterCard Foundation mentor
- Girls 4 Girls mentorship programme mentor

INVITED INTERNATIONAL PRESENTATIONS

- Knowledge Ecosystem: An embodiment of our shared dreams, realized, not deferred Knowledge – Karatina University University-wide seminar – December, 2023.
- Women Educational Researchers of Kenya (WERK) August, 2023 – Presentation on Policy Informed Research-Generating Compelling and Credible Evidence
- ASFI- Hub for Research Capacity Building (September, 2022) Frontiers Science Seminar Series 2022: 7th Edition: Topic: Short or

- Long Cut: Barriers and Enablers of Career Development in Africa (Panel Discussion)
- ASFI- Hub for Research Capacity Building (December, 2021) My Career, My Story. 4th Edition - Dr. Kellen Kiambati
 - K. Kiambati (2013). Vision 2030 – flagship projects, implementation roadmap & collaboration of MDAs. National Council for People with Disabilities.
 - November, 2015 – Doctoral Association of Eastern Africa: Topic ‘Online data Collection using Google forms
 - May, 2014 – Sisters of Mercy Commercial College – Key Note address on career day

PUBLIC POLICY PAPERS UNDERTAKEN

- Kenya Health tourism strategy
- Kenya Youth Employment Initiatives
- Kenya Climate change strategy
- Kenya Capital Markets Authority Master plan
- Youth leadership and entrepreneurship strategy

PRESIDENTIAL ASSIGNMENTS

- Researching and preparation of Presidential toolkit to usher into office the 4th President of Kenya in particular positioning all the Social and Economic Pillars sectors at the centre of the President’s priority areas.

AG. APPOINTMENTS

- Ag. Deputy Vice Chancellor (Planning, Finance and Administration) from 18th to 23rd February, 2024.
- Ag. Director Quality Assurance and ISO from 12th February, 2024 to 26th April, 2024.
- Ag. Director, Nairobi Campus

PUBLICATIONS – REFERRED JOURNALS

Kiambati, K (2020) Influence of credit risk on shareholder market value of commercial banks listed in Nairobi Securities Exchange. International Journal of Research in Business and Social Science Vol 9 No 2 (2147- 4478)

Kiambati, K (2020) The Levels of transparency and county service delivery in Kenya. *International Journal of Research in Business and Social Science* Vol 9 No 2 (2147- 4478)

Ichooro J, Kiambati K & Mbugua L (2021). Core Competencies and Resource Allocation in the Performance of Bottled Water Industry. *Journal of Sustainable Business and Management Solutions in Emerging Economies*. DOI: 10.7595/management.fon.2021.0040

Chege A, Kiambati K, Mbugua L & Mwenja D (2020) Human Capital Development and Service Delivery of Public Health Facilities. *International Journal of Commerce and Finance*; Vol 6, No 1 (2020)

Kariuki, A & Kiambati, K (2017). Empowerment, Organizational Commitment, Organization Citizenship Behavior And Firm Performance. *Management Studies ISSN 2328-2185, USA*.

Kariuki A, Kiambati K & Mburu S (2016). Empowerment and Job Satisfaction of Private Hospitals in Nyeri County. *Business and Management Review*,5(09), 1-11. ISSN:2047-0398.

Muchiri, M, Kiambati, K. (2015). Relating Leadership Processes, Societal Culture and Knowledge Management: A Theoretical Model. *Journal of Global Business Issues* . Spring/Summer2015, Vol. 9 Issue 1, p29-38. 10p.

K. Kiambati & Itunga J (2015). Influence of Political and Cultural Factors on Education in Kenya: Approaches to Build Competencies. *IJCEM International Journal of Computational Engineering & Management*, Vol. 18 Issue 3, May 2015 ISSN (Online): 2230-7893

K. Kiambati, P. Ngugi, P. Katuse & A. Waititu (2013). Role of Board Size on financial performance of commercial banks. *Prime Journal of Social Sciences*, 2 (3). ISSN: 2315-5051 Volume 2, number 3, 2013.

K. Kiambati, P. Ngugi, P. Katuse & A. Waititu (2013). Role of Shareholder Control on financial performance of commercial banks. *Prime Journal of Social Sciences*, 2 (2). ISSN: 2315-5051 Volume 2, number 2, 2013.

- Gakure, R. W., Keraro, V., Okari, H., & Kiambati K (2012) Emerging Trends Shaping Contemporary Business Strategy. *Prime Journal of Business Administration and Management*, 2 (9). ISSN: 2251-1261 volume 2, number 9, 2012.
- Okari, H., Keraro, V. & Kiambati K (2012) The Principle of Participation in Corporate Governance: An African Perspective. *International Journal of Management and Business studies*, 2 (3). ISSN: 2230-9519 volume 2, number 3, 2012.
- Gakure, R. W., Keraro, V., Okari, H., & Kiambati K (2012) Emerging Trends Shaping Contemporary Business Strategy. *Prime Journal of Business Administration and Management*, 2 (9). ISSN: 2251-1261 volume 2, number 9, 2012.
- Ngugi J. K., Kiambati K.K. & Mugo H.W.,(2012). The effect of Globalization on the Performance: Strategies of Commercial Banks in Kenya *Journal of Public Procurement and Contract Management* *ISSN: 2078:7049* volume 1, number 2, 2012.

CONFERENCES ATTENDED

Kiambati, K. (2024). The 3rd Multi-Sectoral Conference and Exhibitions on Research, Science, Technology and Innovation. Bridging the gap between academia and policy for evidence uptake: A theoretical model. Presenter

Kiambati, K. (2024). Future of work Summit, 14th to 15th March, 2024 – University of Nairobi. Under the theme "Re-imagining jobs for Africa in a disrupted Labour market for global competitiveness" Panel Discussant.

Kiambati, K. (2024). 3rd EAC Regional Science Technology and Innovation Conference from 6 - 8 March 2024 in Nairobi, Kenya.

Kiambati, K. (2023) Kenya Innovation Week 2023: Common wealth edition; Theme; Innovating to Unlock our Common Wealth. Entrepreneurial Universities Leaders` Masterclass Summit. 27th - 30th Nov 2023. Edge Convention Center, College of Insurance South C, Nairobi.

Kiambati, K. (2023) Erasmus+ Regional Information Sessions for Sub-Saharan Africa - December 2023, Dec 13, 2023 12:00 Nairobi (Virtual).

Kiambati, K. (2023) 24th to 27th August, 2023: 6th Mashariki Conference. Makerere University, Panel Chair – Using Performing Arts to Conceptualize Research and Disseminating Findings – Kampala, Uganda

Kiambati, K. (2023) European Conference on African Studies (ECAS9) 2023, 31 May - 3 June 2023: Panel Presenter- University of Cologne (Germany) “African Futures” aims to explore the continent’s critical

engagements with the past, present, and future of Africa's global entanglements

Kiambati, K. (2023) March, 27th to 1st April, 2023: The International Conference on Performing Arts. Makerere University, Keynote Speaker – Kampala, Uganda.

Kiambati, K. (2022) June 2022 Symbio Africa Global Catastrophic Biological Risks Initiative, Kampala, Uganda

Kiambati, K. (2022) Nairobi Talks IV: Alumni Conference Decolonizing Knowledge - Amplifying an African identity registration. DAAD Regional Office, Nairobi

Kiambati, K. (2020). November 2020 Global Peace Leadership Africa Conference held virtually

Kiambati, K. (2019). October 2019 Kenyatta University Conference invited Guest Presenter and Discussant – Building a Diversified and Transformative Workforce for the 21st Century Job Market (Certificate of participation)

Kiambati, K. (2019). October 2019 African Studies Association of Africa (ASAA) International Conference at USIU (Africa) Kenya

Kiambati, K. (2018). September, 2018 AFELT international Conference at KICD: Systematic transformation in higher education: Developing a generation of world changers (Certificate of participation)

November, 2015 4th Annual National Monitoring and Evaluation week at Laico Regency Hotel – Using evaluations for decision making towards sustainable development

November, 2014 7th East Africa Procurement Forum – Promoting sustainable socio economic development through public procurement – KICC Nairobi

Kiambati, K., Itunga, J., (2013) The role of board complexity on the financial performance of commercial banks in Kenya. Kabarak University 3rd International Conference. Conference paper.

Kiambati, K., Gathage, D., (2013) The role of innovative strategies on competitive advantage and corporate turnaround. Mt. Kenya University 1st annual scientific conference. Conference paper.

Kiambati, K., Muchiri, K., (2013) The role of leadership processes and societal culture in knowledge management. The 4th African International Business and Management (AIBUMA) Conference. Conference Paper.

Okari, H., Keraro, V., & Kiambati, K., (2012) Corporate Governance in Africa: An Integration of the Principle of Participation and Subsidiarity. MUA Conference on wealth Creation and Sustainability through Management and Leadership. Conference paper

May, 2013 Ministry of Labour - Productivity movement in Kenya Conference – 680 hotel

August, 2012 *Alliance for a Green Revolution in Africa (AGRA)* conference – achieving food security in Kenya - Crowne Plaza

August, 2012 Konza technology City Investment Conference – Kenyatta International Conference Centre (KICC)

SCHOLARSHIPS, GRANTS AND FELLOWSHIP

1. Postdoc Research Fellowship by POSSIBLE-Africa. Research area - Pandemic Preparedness and Sustainability of Universities in Kenya – 2024.
2. Harvard University scholarship - Leading Smart Policy Design: A Multisectoral Approach - 2023
3. Yale University Scholarship - Introduction to Negotiation: A Strategic Playbook for becoming a Principle and Persuasive Negotiator
4. International Labour Organization (Italy) Scholarship ILO Certification programme for Start and Improve Your Business (SIYB) trainers, organized by the International Training Center of the ILO (ITC / ILO, United Nations Specialized Agency). Turin, Italy
5. The Coca-Cola Foundation and Women in Africa 2nd Cohort of JAMII Femmes 2022 training programme
6. USAID KIM's Women SMEs Investor Readiness Programme, Cohort 2
7. Volkswagen Foundation Scholarship, International Summer School, 2019 Uganda

8. CISP and CDN Scholarships Leaving no one behind capacity building programme, 2019 Nairobi, Kenya
9. Mashav Scholarship, The Embassy of the State of Israel – New pedagogies in the 21st Century for higher education teachers held at Aharon Ofri International Training Centre, Jerusalem from 4th to 22nd December, 2017
10. Technische Universitaet Dresden (Dresden University of Technology, Germany - TUD) - Multiplier-based training system (MTS) in Kenyan Universities - March 20th to 31st 2017
11. Deutschen Akademischen Austauschdienst (DAAD) - Dialogue on Innovative Higher Education Strategies (DIES) ProGRANT Proposal Writing for Research Grants held from March 7th– 11th 2016
12. The African Universities' Research Approaches (AURA) Learning Event: Teaching and Assessment Practices: 25-26 July, 2016 and Strategic Operational Planning: 27-28 July, 2016 at Strathmore University sponsored by Strathmore University in partnership with University of Sussex
13. CODESRIA Training of Trainers workshop Dakar, Senegal 26th to 30th September, 2016
14. Partnership for African Social and Governance Research , Nairobi, November 2016, Advanced Research Design for policy oriented Research.
15. Cape Town University, Online facilitation of students' course – September to November, 2016

POSTER PRESENTATIONS

Poster Presentation - Africa Evidence Summit by Center for Effective Global Action (CEGA) and the Busara Center, June 19th-20th, 2023 at the Movenpick Hotel in Nairobi, Kenya.

FOREIGN AND LOCAL EXPERT ASSIGNMENTS

- a) Kazakh Agritechnical University May - June 2018 Kazakhstan – visiting foreign expert

- b) University of Cologne Leadership for Africa DAAD funded Programme Facilitator since 2022.
- c) Kenya National Bureau of Standards Professional Training - engagement as a subject matter expert for the development and/or review of detailed syllabus content (*governance and management cluster*) – June, 2022.

TEACHING AND RESEARCH INTERESTS

- Strategic Management
- Leadership Development, Governance and Ethics
- Change Management
- Knowledge Management
- Higher Education Administration
- Human Resource and Management
- Labour Productivity and Talent Management

EDITORIAL REVIEW WORK

- Editorial Reviewer – social responsibility journal
- AuthorAID network mentor – 2018 to date.

PROFESSIONAL NETWORKING FORUMS

- May, 2014 – Marketers night out by Marketing Africa – KICC – Theme: Leading On The Edge: Extra-Ordinary Turn-Around Stories and Leadership Insights From The World's Most Extreme Business Environments.
- February, 2014 - Marketers night out by Marketing Africa – KICC- Theme: Is Marketing Ready To Face The Disruptive Forces In Organizations Today?
- December, 2013 - Marketers night out by Marketing Africa – KICC- Theme: Public speaking
- December, 2013 Human Resource Professionals forum - Hilton Hotel Theme: Curriculum For Certified HR Professionals Courses

PROFESSIONAL DEVELOPMENT ACTIVITIES

- Participated in the development of the Vision 2030 2nd MTP strategy
- Participated in the development of Vision 2030 presidential brief March, 2013
- Participated in the development of Vision 2030 Governors Tool Kit
- Participated in the development of Cabinet Secretaries tool Kit.
- Participated in the Vision 2030 Delivery Secretariat and Commission on Revenue Allocation joint committee on Revenue allocation Formula for County Governments
- Participated in the performance contract vetting of all the government agencies in the 2011/2012 financial year
- Participated in the Konza Technology City master plan development
- Participated in the Development of Cradle of Mankind Technical concept paper
- Participated in the Development of Social Protection Policy
- Attended the devolved government training at Kenya School of Government – Kenya National Civic Education (KNICE) – 2012

SERVICES – INSTITUTIONAL

- Co-Chairperson – Senate Adhoc Committee on Appointment of Karatina University Chancellor Member – Karatina University Senate
- Chairperson – School of Busines (SoB) Strategic Plan Committee
- Member – Committee of Deans, Karatina University
- Member – University Scheme of Service Review Committee
- Member – Karatina University Budget Committee
- Technical expert – Karatina University development of 2023 – 2027 strategic plan (Review to align with Bottom-up Economic Transformation Agenda (BETA))

- Technical expert – Karatina University development of 2022 – 2025 Strategic Plan
- Technical expert - Karatina University development of 2015– 2022 strategic plan
- Member – Community Outreach Senate Sub-Committee
- Member – Students welfare Senate Sub-Committee
- Member – Library Services Senate Sub-Committee
- Steering Committee Member 2020, 2021 and 2022 Karatina University Cohesion Conference and cultural week
- Committee member of Karatina University mentorship programme
- Member – Procurement Committee - Vision 2030 Delivery Secretariat
- Member – Tender opening Committee – Vision 2030 Delivery Secretariat
- Member – Gender and Disability Mainstreaming Committee – Vision 2030 Delivery Secretariat

GIVING BACK TO SOCIETY

- Nov 2023 to date : Pioneer Board Member, Oxfam Kenya.
- 2003 to date: Partner with Family TV

MEMBERSHIP TO PROFESSIONAL BODY

- Full member of Institute of Human Resources Management Practitioners. 2009 I was awarded an affiliation to professional membership certificate.
- Full Member Institute of Certified Secretaries 2022 to date
- Association of Faculty Enrichment Learning and Training (AFELT) 2015 to date. I was awarded an affiliation to professional Individual membership certificate
- Member, State of Israel Mashav Shalom Club 2017 to date
- Member, Women on Board Network

ALUMNI

- Harvard University, Harvard Kennedy School
- Strathmore University, Business School
- Alumni Koffi Annan Peace Keeping Training Centre
- Partnership for African Social Science and Governance Research

- Aharon Ofri International Training Centre, Jerusalem Mashav Scholarship, The Embassy of the State of Israel
- Dee Fink and Associates Designing courses for significant learning USA

EXPERT REVIEWER

November, 2017: Expert Reviewer at Garissa University for the position of Senior Lecturer (Strategic Management)

June, 2022 - Subject Matter Expert for the development of Kenya Bureau of Standards Quality Certification Programme detailed syllabus content as per the details below.

RESEARCH SUPERVISION

Doctor of Philosophy

James Ichooro (2022) *Examining The Role of Strategic Positioning on Firm Performance in the Bottled Water Industry in Kenya*. California Miramar University

Jane Were (2022) *Strategic Innovations and Firm Performance in the Furniture Manufacturing Sector in Kenya*. California Miramar University

Julius Njiiru (2022). *Examining The Contribution Of Corporate Governance Practices On Growth Of Private Primary Schools In Kenya*. California Miramar University

Hellen Kiilu (2019) *Value addition strategies for county competitiveness in the context of devolution in Kenya*. California Miramar University

Agnes Chege (2021) *Influence of devolution on Health care access in Kenya*. California Miramar University

Masters

Name	Registration	Year	Status
Elaine Chepkosey	B222/2002/12	2022	Completed
Alfred Mutua	MBA/ MSA/12	2014	Completed
Jacob Haji Ali	MBA/09/113/1231	2014	Completed
James Mbarya	MBA/MSA/12	2015	Completed

Beautah Mwangi	B220/2010/P/13	2014	Completed
Timothy Nkonge	B222/2002/P/13	2014	Completed
Elizabeth Wanjiku	MBA/2014/67440	2015	Completed

External Examiner

2017 to date: Dedan Kimathi University, Postgraduate Studies

2017 to date: Mt Kenya University, Postgraduate Studies

2023 to date: Technical University of Mombasa, Postgraduate Studies

EDITORIAL CONTRIBUTIONS

2017 to date: Saturday Daily Nation

2017 to date: Council for the Development of Social Science Research in Africa (CODESRIA) bulletin

REFEREES

To be provided on request