



## STAFF PROFILE TEMPLATE



Attach Profile picture ]

1. **Name:** Anne Kariuki
2. **Designation:** Senior Lecturer
3. **Employment details**

School: School Of Business

Department; Business and Economics

#### 4. Contact Information

**Email Address** akariuki@karu.ac.ke

**Research Links:** <https://orcid.org/0000-0001-5810-3350>

#### 4. Describe your professional self

##### *A sample biography*

*Dr Anne Kariuki is a senior lecturer in the School of Business at Karatina University where she has been a faculty member since 2015. She has a background in human resource management at Masters level and Doctorate level. She has over 10 years of experience in higher education focusing on management and human resource management. Coming from an educational background augmented with substantial experience in needs assessment, employee relations and human resource policy.*

*Dr. Kariuki is passionate about organizations, their culture and people. She has the ability to connect with people, motivate them and gain their mutual commitment. She has published a number of articles which are of practical value to business owners and professionals world-wide. She aims to design human resources strategies that help deliver results through people and create a learning and conducive environment in the workplace.*

5. **Area/ Field of specialization:** Business Administration (Human Resource Management)

6. **Research interests:** (intellectual capital, employee empowerment, employee motivation and green Human Resource Management.)

7. List some of your key published works.

##### Peer-reviewed Publications

1. Gitau Onesmus, Makapondo Richard, **Kariuki Anne** and Muchiri, M. (2020). Effects of hazard analysis and critical points principles on food safety at national youth service in Nakuru county, Kenya. *International Journal of Research in Business and Social Sciences*, 9 (4), 314-322. <https://doi.org/10.20525/IJRBS.V9I4.751>
2. Barasa, Brenda Lumbasi and **Kariuki Anne** (2020). Transformational leadership style and employee job satisfaction in county government of Kakamega, Kenya. *International Journal of Research in Business and Social Sciences*, 9 (5), 2147-4478. <https://doi.org/10.20525/ijrbs.v9i5.821>

3. **Kariuki, Anne** (2020). Motivation and retention of teachers in private secondary schools in Kenya. *International Journal of Research in Business and Social Sciences*, 9 (6), 191-201. <https://doi.org/10.20525/ijrbs.v9i6.909>
4. Muteshi, Dominic and **Kariuki Anne** (2020). Corporate Strategy, Networking and firm Performance in Africa. *Expert Journal of Business and Management*, 8(2), 139146.
5. Chomba Grace Gesage Bichage, **Kariuki Anne** (2022). The influence of energy conservation practices on customer satisfaction in Star Rated Hotels, in Mt. Kenya Region, Kenya. *International Journal of Economics, Commerce and Management*, 172-184.
6. Waweru, Beutah, Kariuki Anne and Mburu Edward (2023). Nexus between employee's involvement in decision making and industrial harmony in devolved Public health sector in Kenya. *International, Journal of Academic, Research in Economics and Management Research*, 12 (2), 370-394. <http://dx.doi.org/10.6007/>
7. Waweru, Beutah, Kariuki Anne and Mburu Edward (2023). Influence of Collaborative Stakeholder Engagement on Industrial Harmony in the Devolved Public Health Sector in Kenya. *Management and Economics Journal*, 9(2), 1-13. <https://doi.org/10.18639/MERJ.2023.9900079>