



*Inspiring Innovation and Leadership*

## KARATINA UNIVERSITY

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### STAFF PROFILE

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1. **Name:** David M Gichuhi
2. **Designation:** Associate Professor
3. **Employment details**

School: School of Business

Department: Human Resource Development

4. **Contact Information**

**Email Address** [dgichuhi@karu.ac.ke](mailto:dgichuhi@karu.ac.ke)/[davgichuhi@gmail.com](mailto:davgichuhi@gmail.com)

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4. **Describe your professional self**

Prof. David Gichuhi is an associate professor of Human Resource Management in school of Business at Karatina University where he has been a faculty member since 2015. He is a holder of Doctorate degree in Human Resource Management from Jomo Kenyatta University of

Agriculture and Technology and an MBA (HRM option) from Kenyatta University. He also holds a B.Sc. degree from University of Nairobi, a diploma in Project Management from Kenya Institute of Management and a Postgraduate diploma in Education from Egerton University. He is a certified Human Resource Professional (CHRP) by HRMPEB and a full member of Institute of Human Resource Management

Prof Gichuhi served as Dean, School of Business from 2016 to 2023. His areas of interest include, Performance Management, Change Management, Organizational Development and Project Management among other areas in Human Resource Management. Prof Gichuhi has published widely in the area of human resource management

5. **Area/ Field of specialization:** Human Resource Management

6. **Research interests:** Change Management, Organizational Development, Quality of work life, Diversity Management and Project Management

7. List some of your key published works.

#### Peer-reviewed Publications

Ngunga Joseph Karimi, Kyalo Teresia Ngina & **Gichuhi, David M** (2023). Moderating influence of lean-green practices on the relationship between capital mobilization and performance of medium hotels in the Kenyan Cities. *IJRBS VOL 12 NO 6 (2023) ISSN: 2147-4478 Available online at [www.ssbfn.net](http://www.ssbfn.net) Journal homepage: <https://www.ssbfn.net/ojs/index.php/ijrbs>*

Daniel Kabiru Wanjiku, **David Gichuhi** & Peter Mwaura (2022). Effect of team diversity on team cohesion in faith-based organizations: A case of St. Martin catholic social apostolate in Nyahururu, Kenya *INTERNATIONAL JOURNAL OF RESEARCH IN BUSINESS AND SOCIAL SCIENCE* 11(6)(2022) 201-208 *IJRBS VOL 11 NO 6 (2022) ISSN: 2147-4478* Available online at [www.ssbfn.net](http://www.ssbfn.net) Journal homepage: <https://www.ssbfn.net/ojs/index.php/ijrbs>

Sarah Njoki, **David Gichuhi** & Peter Koome (2021) Influence of millenials innovativeness on organisational change in hospitality industry in Naivasha sub county, Kenya *International Journal of Research in Business & Social Science* (2147-4478), Vol 10, No 7, 2021 **DOI:** <https://doi.org/10.20525/ijrbs.v10i7>

Lentawa, Julius & Omato, Paul & **Gichuhi, David**. (2021). The effect of a company's innovation orientation culture on employee turnover among selected non-governmental organizations in Samburu, *International Journal of Research in Business & Social Science* (2147-4478), Vol 10, No 7, 2021 **DOI:** <https://doi.org/10.20525/ijrbs.v10i7>

Tabitha Kimani, Paul Gesimba & **David Gichuhi** (2020) Influence of work specialization on employee development: A case of Telkom Kenya Nakuru branch, Nakuru County Research in

Business & Social Science *IJRBS VOL 9 NO 5 ISSN: 2147-4478*  
<https://www.ssbfn.net.com/ojs/index.php/ijrbs>

Mwangi Grace Wangari , **Gichuhi D** & Macharia M (2020) Influence of Relationship Management on Organizational Performance among Insurance Companies in Kenya International Journal of Research in Business and Social Science( 2147-4478), Vol 9(1), 2020. January Issue **DOI:** <https://doi.org/10.20525/ijrbs.v9i1>

Ben K. Mburu, Peter Koome &**David Gichuhi** (2020) Influence of employer-employee relationships on service quality in the hospitality industry in Nakuru County, Kenya International Journal of Research in Business and Social Science ( 2147-4478), Vol. 9 No 5, 2020. September Issue **DOI:** <https://doi.org/10.20525/ijrbs.v9i5>