



Inspiring Innovation and Leadership

KARATINA UNIVERSITY

STAFF PROFILE TEMPLATE

Attach Profile picture



1. **Name:** Prof. Kellen Kiambati
2. **Designation:** Associate Professor
3. **Employment details**

School: [Business]

Department: [HRD department]

4. **Contact Information**

Email Address (kkiambati@karu.ac.ke/kellenkiambati@gmail.com)

Research Links: <https://orcid.org/0000-0002-1876-1786>

4. Describe your professional self [your biography – Two Paragraph summary max.]

Multiple grant winning Social Scientist, a Fellow at the African Leadership Institute, a Government of Kenya trained Performance Management Expert, a DAAD Alumnae and a beneficiary of the following scholarships; Harvard University – Leading Smart Policy Design, DIES ProGrant 2016, Yale University – Connected Leadership, DIES ProGrant ToT 2020, Tony Elumelu Foundation fellowship, Mashav- Israel Fellowship Programme, ITICLO - Italy PDC and ILO Certification programme for Start and Improve Your Business (SIYB) trainers, NUFFIC, iCRA – Making Education Work (The Netherlands), ISP and CDN scholarship, Volkswagen Foundation scholarship, Global Diplomacy Forum –UK scholarship E4Impact Accelerator Wonder Program 2023 an initiative of the African Development Bank. Additionally, a Certified HR Consultant, HR Practitioner, HR Analytic, Competency Mapping Expert, Psychometric Assessor, Talent Optimization Consultant, Microsoft Educator, Projects Designer and Public Secretary (KASNEB). A beneficiary of the Coca-Cola Foundation and Women in Africa 2nd Cohort of JAMII Femmes 2022 training programme and a Jamii Femmes grant Laureate. She is a trained Governance Practitioner, a trained Conflict Prevention and Mediation expert trained at the Kofi Annan Peace Training Centre and a seasoned Corporate Training Facilitator and has taken Senior Management Course & Strategic Leadership Development Programme from the Kenya School of Government. She is an accredited FemWise (African Union) member, Policy engaged Researcher, Strategy Consultant with over fifteen years' experience. She speaks English, French and basic Chinese. She is a published author of eight (8) University level scholarly books. She is Oxfam Kenya Board Member.

She holds a Doctor of Philosophy in Business Administration, a Master's degree in Business Administration and a BA (HRM) from Kenyatta University. Her exposure blends both the public service and international corporate culture and work ethics of International Donor funded Agencies, in particular, World Bank, UNICEF, OPEC, DFID, USAID and GIZ as well as lecturing. She is an accredited member of **FemWise-Africa** Under the umbrella of the Panel of the Wise Peace and Security Architecture, African Union Commission.

5. Area/ Field of specialization: [Strategic Management]

6. Research interests:

- Strategic Management
- Leadership Development, Governance and Ethics
- Change Management
- Knowledge Management
- Higher Education Administration
- Human Resource and Management
- Labour Productivity and Talent Management

7. List some of your key published works. [List your publications and include links to published works done from 2018 to date]

Kiambati, K (2020) Influence of credit risk on shareholder market value of commercial banks listed in Nairobi Securities Exchange. International Journal of Research in Business and Social Science Vol 9 No 2 (2147- 4478)

Kiambati, K (2020) The Levels of transparency and county service delivery in Kenya. International Journal of Research in Business and Social Science Vol 9 No 2 (2147- 4478)

Ichooro J, Kiambati K & Mbugua L (2021). Core Competencies and Resource Allocation in the Performance of Bottled Water Industry. Journal of Sustainable Business and Management Solutions in Emerging Economies. DOI: 10.7595/management.fon.2021.0040

Chege A, Kiambati K, Mbugua L & Mwenja D (2020) Human Capital Development and Service Delivery of Public Health Facilities. International Journal of Commerce and Finance; Vol 6, No 1 (2020)

- Kiambati, K. & Letting' N. (2023) Innovation Management: Theory, Principles and Practice. ISBN: 978-9914- 50 – 244 – 2, Aura Publishers, Nairobi - Kenya
- Kiambati, K & Kiai, R (2022) Human Resource Audit. ISBN: 978-9914-50-248-0 Aura Publishers, Nairobi - Kenya
- Kiambati, Mwiti and Karanja (2018) Corporate Governance & Ethics: Theory, Principles and Practice. ISBN: 978-9966-8267-5-6 Aura Publishers, Nairobi - Kenya
- Kiambati, Mwiti and Karanja (2019) Public Governance, Policy and Administration ISBN: 978-9966-138-05-7 Aura Publishers, Nairobi - Kenya

PATENTED INVENTION AND INNOVATION

- Kiambati K & Muchai J – Interrupted Intergenerational Labour Participation Model (Copyright by Kenya Copyright Board)
- Kiambati K. & Kariuki A. – End to End Quality assurance in higher education (Copyright by Kenya Copyright Board)
- Kiambati K. & Mwenja D. - National Workforce Development Framework (Copyright by Kenya Copyright Board)
- Kiambati, Mwangi & Misava – National Technology Innovators Framework (Copyright by Kenya Copyright Board)
- Kiambati K. & Mwenja D. - Corruption Prevention Framework (Copyright by Kenya Copyright Board)