



Inspiring Innovation and Leadership

## KARATINA UNIVERSITY

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### STAFF PROFILE TEMPLATE

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Attach Profile picture [passport size as an image]

1. **Name:** Dr. Teresia Kyalo
2. **Designation:** Senior Lecturer
3. **Employment details**

School: Business

Department: BEC

4. **Contact Information**

**Email Address** tkyalo@karu.ac.ke:

**Research Links:**

[https://scholar.google.com/citations?hl=en&view\\_op=list\\_works&gmla=AH70aAWZy8TrA7Zx5ZzEnDHV3P3L6A3T8JOXV0q19PK\\_bbCoyBboPJxDgMQXOn5ReHWxIUqIpu-B0klYbfgSJQ&user=JdXbkF8AAAAJ](https://scholar.google.com/citations?hl=en&view_op=list_works&gmla=AH70aAWZy8TrA7Zx5ZzEnDHV3P3L6A3T8JOXV0q19PK_bbCoyBboPJxDgMQXOn5ReHWxIUqIpu-B0klYbfgSJQ&user=JdXbkF8AAAAJ)

4. **Describe your professional self**

Dr. Teresia Ngina Kyalo is a Senior Lecturer of Entrepreneurship at Karatina University. She holds BEd, MSc and PhD degrees in Entrepreneurship. She's has an Experiential Entrepreneurship Educator certificate from the University of Florida and Marketplace simulations Coach certificate from Innovative Learning Solutions Inc. Tennessee among other academic qualifications. Dr. Kyalo is a Senior lecturer in entrepreneurship and mentor. Her areas of expertise include Research, Women And Youth Entrepreneurship; Small Enterprise Development, Business Planning, Small Enterprise Financing, Corporate Entrepreneurship, Research, M&E, Strategic Planning Succession Planning And Human Resource Management . Dr Kyalo has attended and participated in a number of International conferences. She has taught and supervised undergraduate and postgraduate students, authored many articles in peer reviewed journals and also consulted widely locally and internationally. Among her deliverables locally include, Curricula development, Graduated PhD and Masters Students in various disciplines, developed County economic development plans, enterprise development and management training manuals

and programs and business plan training. Internationally, Dr Kyalo has developed civil service rules and regulations for Puntland state of Somalia and Somaliland and HRM training manuals for senior civil service officers in Puntland state of Somalia and the Federal government of Somalia.

5. **Area/ Field of specialization:** Entrepreneurship

6. **Research interests:** Small Enterprise development, venture creation, corporate entrepreneurship, women and youth in entrepreneurship, strategic management, human resource development

7. List some of your key published works. [List your publications and include links to published works done from 2018 to date]

#### Peer-reviewed Publications

1. JK Ngunga, T Kyalo, D Gichuhi (2023) Influence of Lean-Green Practices on The Relationship Networks and Performance of Medium Hotels in the Kenyan Cities. IJEBD (International Journal of Entrepreneurship and business development
2. KJ Maina, WK Lawrence, T Kyalo (2023) Role of Product Innovation and Entrepreneurial Passion on Performance of Manufacturing Pharmaceutical Companies in Kenya. International Journal of Arts and Social Science www.ijassjournal.com ISSN: 2581-7922,
3. KJ Maina, WK Lawrence, T Kyalo (2023) Relationship between process innovation, entrepreneurial passion and performance of pharmaceutical manufacturing firms in Kenya International Journal Of Research In Business And Social Science (2147-4478)
4. Ngunga Joseph Karimi, Kyalo Teresia Ngina, M. Gichuhi David (2023) Mindset, Lean-Green practices and firm performance among medium hotels in Kenyan cities
5. Munyua, P. M., Gathenya, J.W., & Kyalo T.N. (2023) Entrepreneurial Production Technology and Growth of Smallholder Dairy Enterprises in Kenya Stratford Peer Reviewed Journals and Book Publishing Journal of Entrepreneurship & Project Management Volume 7 | Issue 2 | Page 64-77 | May | 2023 | Email: info@stratfordjournals.org ISSN: 2616-8464
6. Francis K Kariuki, Teresiah Kyalo, Beatrice Ombaka (2022) Entrepreneurial Networking Strategic Renewal and Performance of Youth-Owned Agro-Processing Small and Medium Enterprises in Selected Counties in Kenya: Management and Economics Research Journal E-ISSN: 2469-4339
7. Francis K Kariuki, Beatrice Ombaka, Teresiah Kyalo (2022) Nexus Between Capacity-Building Strategic Renewal and Performance of Youth-Owned Agro-Processing Small and Medium Enterprises in Selected Counties in Kenya : Management and Economics Research Journal E-ISSN: 2469-4339
8. B Ombaka, F Kariuki, T Kyalo (2020) Moderating effect of social media on relationship between entrepreneurial networking and performance of youth owned agro-processing SMEs in Kenya International Journal of Research in Business and Social Science (2147-4478

9. Egidio Kariuki Njue, Teresia Kyalo, Stephen Muchina 2021, The influence of records management on tendering process in the public sector: A case of the EMBU county government, Kenya. *International Journal Of Research In Business And Social Science* 10(1) (2021) 168-173.
10. Justus Nderitu Maina, Richard Muthii Kiai, Teresia Ngina Kyalo (2020) **Credit Management Practice, SACCO Size and Financial Sustainability of Deposit Taking Saving and Credit Co-Operatives in Kenya**: *Journal of Accounting, Finance and Auditing Studies* 6/3 (2020): 175-192
11. MAINA, Justus Nderitu & KIAI, Richard Muthii & KYALO, Teresia Ngina, 2020. **"Financial Innovation Practice, Sacco Size And Financial Sustainability Of Deposit Taking Saving And Credit Co-Operatives In Kenya**: *Financial Studies - 3/2020*
12. Ruth Wanjiku Muriithi, Kyalo Teresia Ngina, Kinyanjui & Josphat Kamau, 2019 Assessment Of The Relationship Between Entrepreneurial Orientation, Organisational Culture Adaptability And Performance Of Christian Faith-Based Hotels In Kenya *International Journal of Entrepreneurial Knowledge Issue 1/2019, Volume 7* pgs 31-45
13. Ruth Wanjiku Muriithi, Kyalo Teresia Ngina, Kinyanjui & Josphat Kamau 2019 assessment of the Relationship between Involvement, Entrepreneurial Orientation, and Performance of Christian Faith based Hotels in Kenya. *International Journal of Research in Business & Social Science( 2147-4478) Vol 8 No 4 (2019): July Issue*
14. D. Mwamisha, Kenneth Wanjau & Teresia Kyalo 2018; The mediating role of entrepreneurial orientation on the relationship between organization capacity and performance of manufacturing small and medium enterprises; *Academic Journal of Business, Administration, Law and Social Sciences E-ISSN 2410-8693 / ISSN 2410-3918*
15. D. Mwamisha, Kenneth Wanjau & Teresia Kyalo 2018 Sense-Making, Entrepreneurial Orientation and Their Influence on Firm Performance in Kenya *European Journal of Business and Innovation Research (EJBIR) Vol 5, Issue 4,*